

**CORPORATE GOVERNANCE REPORT  
FOR THE FIRST 6 MONTHS OF 2020**

To: - **State Securities Commission**  
- **Ho Chi Minh City Stock Exchange**

- Listing company: **Hoang Anh Gia Lai Agricultural Joint Stock Company**
- Head office: 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
- Tel: 0269.2222285 Fax: 0269.2222218
- Charter capital: VND 11,085,538,950,000
- Stock code: HNG

**I. Activities of the General Meeting of Shareholders (“GMS”):**

No	Resolution	Date	Agenda
1	2606/20/NQĐHĐCĐ- HAGL Agrico	26 June 2020	<p>The GMS approved on the following contents:</p> <ul style="list-style-type: none"><li>- The business operations and investment results in 2019;</li><li>- The business operations and investment plan in 2020;</li><li>- The report of the Board of Directors in 2019;</li><li>- The audited financial statements for the fiscal year 2019;</li><li>- Authorizing the Board of Directors to select the audit firm to review and audit financial statements in 2020;</li><li>- Transactions with the related parties;</li><li>- The profit plan for 2020, profit appropriation, appropriation to remuneration to the Board of Directors, Board of Supervisors and the Secretarial Board;</li><li>- Adjustment of the Company’s Charter;</li><li>- The report of the Board of Supervisors in 2019;</li><li>- Electing members of the Board of Directors for the term 2020-2025;</li><li>- Electing members of the Board of Supervisors for the term 2020-2025;</li><li>- Authorizing to the Board of Directors to implement the above issues.</li></ul>

## II. The Board of Directors (“BOD”):

### 1. Information of the BOD

No	Member	Position	Date of beginning member of the BOD	Number of BOD’s meeting	% Attendance	Reasons for absence
1	Mr. Doan Nguyen Duc	Chairman	15/06/2010	8	100%	
2	Mr. Do Xuan Dien	Vice chairman	26/04/2019	8	100%	
3	Mr. Vo Truong Son	Member	04/04/2015	8	100%	
4	Ms. Vo Thi My Hanh	Member	30/06/2017	8	100%	
5	Mr. Tran Bao Son	Member	17/09/2018	7	100%	End of term
6	Ms. Vo Thi Huyen Lan	Member	04/04/2015	7	100%	End of term
7	Mr. Nguyen Quan Anh	Member	04/04/2015	8	100%	
8	Mr. Nguyen Hoang Phi	Member	17/09/2018	1	100%	Elected at the GMS on 26/6/2020

### 2. The supervision of the BOD to the Board of Management (“BOM”).

At the early part of 2020, the world witnessed the Covid-19 pandemic that caused detrimental impacts on the production and business activities, from the labor sources, to the supply of materials, harvesting, transportation and market consumption, etc. Therefore, the BOD has assigned the BOM on maintaining good care of the fruit plantations, stabilizing jobs and income for the workers, actively controlling the epidemics.

Besides, in the first 6 months of 2020, the BOD has supervised and assigned the BOM on the following contents:

- Instructing the private placement of bonds to raise capital for fruit planting projects;
- Supervising, instructing the information announcement in accordance with Law;
- Successfully presiding and convening the 2020 GMS;
- Instructing the implementation of 2019 annual report and financial statements;
- Supervising the implementation of Resolutions of the GMS and BOD promulgated.

### 3. Sub-committees of the BOD

The Company does not establish sub-committee.

### 4. The Resolutions of the BOD:

No	Resolution No.	Date	Content
1	1502/20/NQ HĐQT - HAGL Agrico	15/02/2020	Approval of the short-term loans of Hoang Anh Lumphat Co.,Ltd at Saigon Commercial Bank – Cambodia Branch.
2	0404/20/NQ HĐQT - HAGL Agrico	04/04/2020	Approval of establishing the Internal Audit Committee; Appointing Head of Committee, Chief Financial Officer.
3	0805/20/NQ HĐQT - HAGL Agrico	08/05/2020	Approval of the record date for shareholder list to convene the 2020 GMS.
4	2005/20/NQ HĐQT - HAGL Agrico	20/05/2020	Approval of private placement of bonds valued VND 200 billion.
5	2905/20/NQ HĐQT - HAGL Agrico	29/05/2020	Approval of adjusting the bond placement plan as attached in the Resolution No. 2005/20/NQ HĐQT - HAGL Agrico
6	0806/20/NQHĐQT-HAGL Agrico	08/06/2020	Approval the issues submitted to the 2020 GMS.
7	2406/20/NQ HĐQT - HAGL Agrico	24/06/2020	Approval of private placement of bonds valued VND 800 billion.
8	3006/20/NQ HĐQT - HAGL Agrico	30/06/2020	Electing Chairman and Vice Chairman of the BOD for the term 2020 - 2025.

### III. Board of Supervisors

#### 1. Information of members of the Board of Supervisors (“the BOS”)

No	Member of the BOS	Position	Date of beginning member of the BOS	Number of BOS’s meeting	% Attendance	Reasons for absence
1	Mr. Nguyen Duc Quang	Head	23/06/2018	1	100%	End of term from 26/6/2020
2	Mr. Le Hong Phong	Head	26/06/2020	1	100%	Elected at the GMS on 26/6/2020, and elected to be Head of BOS on 30/6/2020.
3	Mr. Dang Cong Truc	Member	17/09/2018	2	100%	
4	Mr. Pham Ngoc Chau	Member	04/04/2015	1	100%	End of term from 26/6/2020
5	Ms. Le Thuy Duong	Member	26/06/2020	1	100%	Elected at the GMS on

						26/6/2020.
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**2. The supervision activities of the BOS to the BOD, BOM and shareholders**

- Checking the compliance with the regulations of Laws and Charter of the Company, supervising the status and implementation results of Resolutions of the GMS and the BOD;
- Assessment of managing, executing and implementing the business operations of the BOM basing on the business strategy and decisions issued by the BOD;
- Attending in the Meetings of the BOD, considering the property of Resolutions of the BOD and the BOM.

**3. The coordination among the BOS, the BOD, the BOM and other managers**

- The BOS always strongly coordinates with the BOD and the BOM to catch up in time the actual operations to give opinion basing on the regulations and on the benefit of the shareholders.

**4. Other activities of the BOS**

- Coordinating with the Accounting Department on the discussion of audit financial statements to the independent audit firm.
- Supervising the BOD in convening the 2020 GMS as stipulated by Laws.
- Frequently supervising the information announcement of the Company to ensure that the information is accessed by the shareholders is full, updated and in time.

**IV. Training courses on corporate governance**

The Company always encourage and feasible to members of the BOD, the BOM, the BOS, managers and Secretary of the Company to take part in the training courses on corporate governance.

**V. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company)**

1. **List of affiliated persons of the Company:** *Enclosed Annex 1*
2. **Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person.:** None
3. **Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power:** None
4. **Transactions between the company and other objects**
  - 4.1 Transactions between the company and the company that members of BOD, members of the BOS, CEO have been a founding member or members of BOD, CEO in recent three (03) years: **None**
  - 4.2 Transactions between the company and the company that related person of members of BOD, members of the BOS, CEO as a member of BOD, CEO: **None**
  - 4.3 Other transactions of the company (if any) may be beneficial material or immaterial for members of BOD, members of the BOS and CEO: **None**

**VI. Transactions of internal person and related person of internal person**

**1. List of internal person and related person of internal person**

*Enclosed Annex 2*

**2. Transactions of internal person and related person with share of listing company:**

No	Transaction execution	Relationship with internal person	Number of shareholding at the beginning period		Number of shareholding at the end of period		Reason for increase/decrease
			Number of shares	Percentage	Number of shares	Percentage	
01	Truong Hai Auto Corporation		291,388,000	26.29 %	306,346,880	27.63%	Purchase
	<b>Total</b>		<b>291,388,000</b>	<b>26.29%</b>	<b>306,346,880</b>	<b>27.63%</b>	

**VII. Other issues:** None

**HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY**

**CHAIRMAN OF THE BOD**

*(signed and sealed)*

**DOAN NGUYEN DUC**

**ANNEX 1**

**LIST OF AFFILIATED PERSONS OF HOANG ANH GIA LAI AGRICULTURAL JSC**

*(Enclosed with the Report on Governance Report for the first 6 months of 2020 No.2407 /20/BC-HAGL Agrico dated 24 July 2020)*

No	Individual/Organization	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Doan Nguyen Duc	Chairman					15/06/2010		
2	Do Xuan Dien	Vice chairman					26/04/2019		
3	Vo Truong Son	Member					04/04/2015		
4	Vo Thi My Hanh	Member cum General Director					04/04/2015		
5	Vo Thi Huyen Lan	Member					04/04/2015	26/06/2020	End of term
6	Nguyen Quan Anh	Member cum Deputy General Director					04/04/2015		
7	Nguyen Hoang Phi	Member cum CFO and chief accountant					04/04/2020		
8	Tran Bao Son	Deputy General Director					17/09/2018		
9	Hoang Huu Duc	Deputy General Director					08/07/2020		
10	Nguyen Duc Quang	Head of BOS					23/06/2018	26/06/2020	End of term
11	Pham Ngoc Chau	Member of BOS					04/04/2015	26/06/2020	End of term
12	Dang Cong Truc	Member of BOS					17/09/2018		
13	Le Hong Phong	Head of BOS					26/06/2020		
14	Le Thuy Duong	Member of BOS					26/06/2020		
15	Pham Xuan Hoa	Chief Accountant					27/12/2018	15/07/2020	Dismissed
16	Hoang Anh Gia Lai JSC	Holding company	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	26/05/2010		
17	Hoang Anh Quang Minh Rubber Industrial and Agricultural Co., Ltd..	Subsidiary	418/DĐK	24/05/2016	Ministry of Industry and Commerce of Laos	Attapeu Province, Laos	26/05/2010		
18	Hoang Anh Quang Minh JSC	Subsidiary	5900405470	01/02/2007	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	26/05/2010		
19	Hoang Anh Dak Lak JSC	Subsidiary	6000642921	17/05/2007	Department of Planning and Investment of Dak Lak Province	40 Hung Vuong, Tu An Ward, Buon Me Thuot City, Dak Lak Province	26/05/2010		
20	Hoang Anh Attapeu Agricultural Development Co., Ltd.	Subsidiary	370/DĐK	11/05/2016	Ministry of Industry and Commerce of Laos	Attapeu Province, Laos	26/05/2010		
21	Hoang Anh Rattanakiri	Subsidiary	7001 PN.CBD	23/11/2012	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	26/05/2010		
22	Heng Brothers Co., Ltd.	Subsidiary	2828 TM.ĐKD	10/05/2013	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	26/05/2010		
23	Hoang Anh Oyadav Co.,	Subsidiary	0904	27/01/2015	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	16/07/2010		
24	CRD Co., Ltd	Subsidiary	4255	29/05/2014	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	26/05/2010		
25	Hoang Anh Andongmeas Co., Ltd.	Subsidiary	MOC-39751851	07/11/2012	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	17/02/2011		
26	Hoang Anh Gia Lai Import - Export Trading One Member Company.	Subsidiary	5900955964	05/02/2013	Department of Planning and Investment of Gia Lai Province	859 Truong Chinh, Chi Lang Ward, Pleiku City, Gia Lai Province	05/02/2013		
27	Highland Diary Cattle JSC	Subsidiary	5900985126	28/04/2014	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	27/04/2015		
28	Daunpenh JSC	Subsidiary	5900981604	13/03/2014	Department of Planning and Investment of Gia Lai Province	859 Truong Chinh, Chi Lang Ward, Pleiku City, Gia Lai Province	14/10/2015		
29	Andongmeas JSC	Subsidiary	5900910258	10/07/2012	Department of Planning and Investment of Gia Lai Province	20 Phan Boi Chau, Hoi Thuog Ward, Pleiku City, Gia Lai Province	15/10/2015		
30	Hoang Anh Lumphat Co.,	Subsidiary	4535	06/06/2014	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	15/10/2015		

**ANNEX 2**

**LIST OF AFFILIATED PERSONS AND RELATED PERSONS OF HOANG ANH GIA LAI AGRICULTURAL JSC**

*(Enclosed with the Report on Governance Report for the first 6 months of 2020 No.2407/20/BC-HAGL Agrico dated 24 July 2020)*

No	Individual/Organization	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
<b>I</b>	<b>BOARD OF DIRECTORS</b>								
<b>1</b>	<b>Doan Nguyen Duc</b>	<b>Chairman</b>							
1.1	Hoang Thi Ngoc Bich	Spouse							
1.2	Doan Hoang Anh	Offspring							
1.3	Doan Hoang Nam	Offspring							
1.4	Doan Hoang Nam Anh	Offspring							
1.5	Doan Nguyen Loc	Sibling							
1.6	Doan Thi Nguyen Dung	Sibling							
1.7	Doan Nguyen Ngon	Sibling							
1.8	Doan Thi Nguyen Vinh	Sibling							
1.9	Doan Nguyen Thinh	Sibling							
1.10	Doan Thi Nguyen Xuan	Sibling							
1.11	Doan Nguyen Thu	Sibling							
1.12	Doan Thi Nguyen Thao	Sibling							
1.13	Doan Thi Nguyen Nguyen	Sibling							
1.14	Doan Tien Quyet	Father							
1.15	Nguyen Thi Thom	Mother							
1.16	Hoang Anh Gia Lai JSC	Related organization	5900377720	06/01/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	452,665,840	40.83%	
<b>2</b>	<b>Do Xuan Dien</b>	<b>Vice Chairman</b>							
2.1	Huynh Thi Ngoc Tuong Vy	Spouse							
2.2	Do Xuan Huy	Offspring							
2.3	Do Quoc Huy	Offspring							
2.4	Do Xuan Cuong	Sibling							
2.5	Do Xuan Trinh	Sibling							
2.6	Do Thi Hao	Sibling							
2.7	Do Thi Hanh	Sibling							
2.8	Thadi Indochina Agriculture Processing & Distribution JSC	Related organization	4001174655	18/03/2019	Department of Planning and Investment of Quang nam Province	Tam Hiep Industrial Zone, Tam Hiep Commune, Nui Thanh District, Quang Nam Province			
2.9	Truong Hai Auto Coporation	Related organization	3600252847	04/01/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	306,346,880	27.63%	
<b>3</b>	<b>Vo Truong Son</b>	<b>Member</b>					505,000	0.05%	
3.1	Lam Hoang Yen	Spouse							
3.2	Vo Hoang Long	Offspring							
3.3	Vo Hoang Yen Nhi	Offspring							
3.4	Vo Thanh Loc	Sibling							

No	Individual/Organization	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
3.5	Vo Thi Kim Phuong	Sibling							
3.6	Vo Thi Tham Thuy Hang	Sibling							
3.7	Vo Thi Be Sau	Sibling							
3.8	Vo Thanh Tung	Sibling							
3.9	Vo Ngoc Du	Father							
3.10	Tran Thi Tham	Mother							
3.11	Hoang Anh Gia Lai JSC	Related organization	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	452,665,840	40.83%	
<b>4</b>	<b>Vo Thi Huyen Lan</b>	<b>Member</b>							
4.1	Ngoc Long Binh	Spouse							
4.2	Ngo Quy Ha Giang	Offspring							
4.3	Ngo Hoang Khanh Duong	Offspring							
4.4	Vo Thi Huyen Phuong	Sibling							
4.5	Vo Thi Huyen Linh	Sibling							
4.6	Vo Thi Huyen Chau	Sibling							
4.7	Vo Thi Huyen Tran	Sibling							
4.8	Vo Van Giai	Father							
4.9	Pham Thi To	Mother							
4.10	Hoang Anh Gia Lai JSC	Related organization	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	452,665,840	40.83%	
4.11	Agrex Saigon Foodstuffs JSC	Related organization	0301042973	27/08/2009	Department of Planning and Investment of HCMC	50 Vo Van Tan, Ward 6, District 3, HCMC			
4.12	Jaccar Holdings	Related organization	0309090538	04/07/2009	Department of Planning and Investment of HCMC	29 Le Duan, Ben Nghe Ward, District 1, HCMC			
4.13	Bourbon Ben Luc JSC	Related organization	1100394744	16/10/2015	Department of Planning and Investment of Long An Province	Thuan Dao Commune, Ben Duc, Long An.			
<b>5</b>	<b>Vo Thi My Hanh</b>	<b>Member cum General Director</b>					505,000	0.05%	
5.1	Le Dai Quang	Spouse							
5.2	Vo Dinh Phuc	Sibling							
5.3	Vo Thi Kim Thuy	Sibling							
5.4	Vo Van Dung	Father							
5.5	Huynh Thi Hong	Mother							
5.6	Hoang Anh Gia Lai JSC	Related person	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	452,665,840	40.83%	
<b>6</b>	<b>Nguyen Quan Anh</b>	<b>Member cum Deputy General Director</b>					5,000	0.0005%	
6.1	Ho Thi Viet	Spouse							
6.2	Nguyen Thi Le Vi	Offspring							
6.3	Nguyen Trung Nguyen	Offspring							
6.4	Nguyen Ho Trung Kien	Offspring							
6.5	Nguyen Hong Phuong	Sibling							
6.6	Nguyen Van Chan	Sibling							
6.7	Nguyen Thi Lan	Sibling							

No	Individual/Organization	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
6.8	Nguyen Thi Can	Sibling							
6.9	Nguyen Bay	Father							
6.10	Huynh Thi Yen	Mother							
<b>7</b>	<b>Nguyen Hoang Phi</b>	<b>Member cum CFO cum Chief Accountant</b>							
7.1	Nguyen Van Hoang	Father							
7.2	Nguyen Thi Cho	Mother							
7.3	Nguyen Phuong Thao	Spouse							
7.4	Nguyen Hoang Quan	Offspring							
7.5	Nguyen Phi Hai	Sibling							
7.6	Nguyen Hoang Oanh	Sibling							
7.8	Phu Nhuan Service Joint Stock Company	Related organization	302416364	02/10/2001	Department of Planning and Investment of HCMC	Ho Chi Minh			
7.9	Truong Hai Auto Coporation	Related organization	3600252847	04/01/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	306,346,880	27.63%	
<b>II</b>	<b>BOARD OF MANAGEMENT</b>								
<b>1</b>	<b>Vo Thi My Hanh (as I.5)</b>	<b>Member cum General Director</b>					505,000	0.05%	
<b>2</b>	<b>Nguyen Quan Anh (as I.6)</b>	<b>Member cum Deputy General Director</b>					5,000	0.0005%	
<b>3</b>	<b>Tran Bao Son</b>	<b>Deputy General Director</b>							
3.1	Bach Thi Bao Minh	Spouse							
3.2	Tran Bach Ky Duyen	Offspring							
3.3	Tran Bao Long	Offspring							
3.4	Tran Dinh Nhan	Father							
3.5	Tran Thi Kim Hoai	Mother							
3.6	Tran Bao Nam	Sibling							
3.7	Tran Bao Chau	Sibling							
3.8	Tran Thi Bao Tran	Sibling							
3.9	Truong Hai Auto Coporation	Related organization	3600252847	04/01/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	306,346,880	27.63%	
3.10	Thadi Indochina Agriculture Processing & Distribution JSC	Related organization	4001174655	18/03/2019	Department of Planning and Investment of Quang nam Province	Tam Hiep Industrial Zone, Tam Hiep Commune, Nui Thanh District, Quang Nam Province			

No	Individual/Organization	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
<b>4</b>	<b>Hoang Huu Duc</b>	<b>Deputy General Director</b>							
4.1	Hoang Van Tran	Father							
4.2	Nguyen Thi Khen	Mother							
4.3	Hoang Quoc Thang	Sibling							
4.4	Hoang Anh Tai	Sibling							
4.5	Hoang Thi Mai Huong	Sibling							
4.6	Hoang Anh Tuan	Sibling							
4.7	Hoang Anh Minh	Sibling							
4.8	Nguyen Thi Le Thu	Spouse							
4.9	Hoang Man Tue	Offspring							
4.9	Hoang Phuc Nhu Y	Offspring							
4.10	Truong Hai Auto Coporation	Related organization	3600252847	04/01/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	306,346,880	27.63%	
<b>III</b>	<b>BOARD OF SUPERVISORS</b>								
<b>1</b>	<b>Nguyen Duc Quang</b>	<b>Head of BOS</b>							
1.1	Nguyen Duc Long	Father							
1.2	Tran Thi Cuc	Mother							
1.3	Nguyen Van Minh	Sibling							
1.4	Nguyen Thi Hong An	Sibling							
1.5	Nguyen Duc Tam	Sibling							
<b>2</b>	<b>Pham Ngoc Chau</b>	<b>Member of BOS</b>							
2.1	Nguyen Thi Thu Lan	Spouse							
2.2	Pham Nhat Duy	Offspring							
2.3	Pham Phuc Duy	Offspring							
2.4	Pham Van Hung	Sibling							
2.5	Pham Thi Nhu Hoa	Sibling							
2.6	Pham Thi Phuong Thao	Sibling							
2.7	Pham Phuong Nam	Sibling							
2.8	Pham Van Net	Father							
2.9	Nguyen Thi Canh	Mother							
<b>3</b>	<b>Dang Cong Truc</b>	<b>Member of BOS</b>							
3.1	Dang Chau	Father							
3.2	Le Thi Phuc	Mother							
3.3	Le Thi Bang Linh	Spouse							
3.4	Dang Cong Chanh	Offspring							
3.5	Dang Cong Trung	Offspring							
3.6	Dang Thi Ngoc Thao	Sibling							
3.7	Dang Thi Kim Anh	Sibling							
3.8	Dang Cong Tuan	Sibling							
3.9	Truong Hai Auto Coporation	Related organization	3600252847	04/01/2018	Department of Planning and Invesment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	306,346,880	27.63%	

No	Individual/Organization	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
<b>4</b>	<b>Le Hong Phong</b>	<b>Head of BOS</b>							
4.1	Bui Thi Ngoc Anh	Spouse							
4.2	Le Hong Ngoc	Offspring							
4.3	Le Phuc Binh	Offspring							
4.4	Le Hong Anh	Sibling							
4.5	Le Hong Thuy	Father							
4.6	Do Thi Tuyet Nhung	Mother							
4.7	Hoang Anh Gia Lai JSC	Related organization	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	452,665,840	40.83%	
<b>5</b>	<b>Le Thuy Duong</b>	<b>Member of BOS</b>					24,420	0.002%	
5.1	Le Van Bieu	Father							
5.2	Le Thi Minh Ly	Mother							
5.3	Le duy	Sibling							
5.4	Vu Le Viet Khoi	Offspring							
<b>IV</b>	<b>CHIEF ACCOUNTANT</b>								
<b>1</b>	<b>Nguyen Hoang Phi (as I.7)</b>								
<b>2</b>	<b>Pham Xuan Hoa</b>	<b>Chief Accountant</b>							
2.1	Pham Huong	Father							
2.2	Mai Thi Ba	Mother							
2.3	Pham Xuan Hiep	Sibling							
2.4	Pham Thi Luong	Sibling							
2.5	Pham Huu Duyen	Sibling							
2.6	Pham Cong Dinh	Sibling							
2.7	Pham Cong Man	Sibling							
2.8	Nguyen Thi Luong	Spouse							
2.9	Pham Hong Quang	Offspring							
2.10	Pham Kim Thu	Offspring							