

THE SOCIAL REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 2607/19/BC-HAGL Agrico

Gia Lai, 26 July 2019

CORPORATE GOVERNANCE REPORT

FOR THE FIRST 6 MONTHS OF 2019

<u>To:</u> - State Securities Commission

- Ho Chi Minh City Stock Exchange

- Listing company: Hoang Anh Gia Lai Agricultural Joint Stock Company
- Head office: 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
- Tel: 0269.222283 Fax: 0269.2222218
- Charter capital: VND 8,868,438,950,000
- Stock code: HNG

I. Activities of the General Meeting of Shareholders ("GMS"):

No	Resolution	Date	Agenda										
			The GMS approved on the following contents:										
			- The business operations and investment results in 2018;										
			 The business operations and investment plan in 2019; 										
			- The report of the Board of Directors in 2018;										
			- The audited financial statements in 2018;										
			 Authorizing the Board of Directors to select the audit firm for 2019; 										
			- Transactions with the related parties;										
1	2604/19/NQĐHĐCĐ- HAGL Agrico	26 April 2019	 Adjustment of proceeds from the convertible bond public offering in 2018; 										
			 The profit plan for 2019, profit appropriation, appropriation to remuneration to the Board of Directors, Board of Supervisors and the Secretarial Board; 										
			- Adjustment of the Company's Charter;										
									- The report of the Board of Supervisors in 2018;				
													 Dissmisal of member of the Board of Directors;
			- Authorizing to the Board of Directors to										

	implement the above issues.

II. The Board of Directors ("BOD"):

1. Information of the BOD

No	Member	Position	Date of beginning member of the BOD	Number of BOD's meeting	% Attendance	Reasons for absence
1	Mr. Doan Nguyen Duc	Chairman	15/06/2010	4/4	100%	
2	Mr. Do Xuan Dien <i>(*)</i>	Vice chairman	26/04/2019	3/3	100%	Appointed on 26/04/19
3	Mr. Vo Truong Son	Member	04/04/2015	4/4	100%	
4	Ms. Vo Thi My Hanh	Member	30/06/2017	4/4	100%	
5	Mr. Tran Bao Son	Member	17/09/2018	4/4	100%	
6	Ms. Vo Thi Huyen Lan	Member	04/04/2015	4/4	100%	
7	Mr. Nguyen Quan Anh	Member	04/04/2015	4/4	100%	
10	Mr. Nguyen Hung Minh <i>(*)</i>	Member	17/09/2018	1/1	100%	Dismissed on 26/04/19

(*) On 26 April 2019, the 2019 GMS approved the dismissal of Mr. Nguyen Hung Minh as member of the BOD, at the same time, Mr. Do Xuan Dien was elected to be member of the BOD.

2. The supervision of the BOD to the Board of Manangement ("BOM").

In the first 6 months of 2019, the BOD has supervised and assigned the BOM on the following contents:

- Instructing the transfer of contributed capital in subsidiaries;
- Instructing, supervising the management of the BOM to the business operations of the Company including the planting, maintaining and harvesting the fruit plantations, at the same time continuously maintaining and harvesting the rubber plantations;
- Successfully presiding and convening 2019 annual GMS;
- Instructing the implementation of 2018 annual report and financial statements;
- Supervising the implementation of Resolutions of the GMS and BOD promugated.

3. Sub-comittees of the BOD

The Company does not establish the sub-committee

4. The Resolutions of the BOD:

No	Resolution	Date	Agenda
1	1903/19/NQ HĐQT - HAGL Agrico	19/03/2019	Approval of the record date for list of shareholders to convene the 2019 Annual General Meeting of Shareholders
2	1405/19/NQ HĐQT - HAGL Agrico	14/05/2019	Approval of electing vice chairman of the BOD
3	2105/19/NQ HĐQT - HAGL Agrico	21/05/2019	Approval of remuneration in 2019 for the BOD, the Board of Supervisors and Board of Secretary
4	1706/19/NQ HĐQT - HAGL Agrico	17/06/2019	Approval of capital transfer in Eastern Rubber Investment and Development Co.,Ltd

III. Board of Supervisors

1. Information of members of the Board of Supervisors ("the BOS")

No	Member of the BOS	Position	Date of beginning member of the BOS	Number of BOS's meeting	% Attendance	Reasons for absence
1	Mr. Nguyen Duc Quang	Head	23/06/2018	1	100%	
2	Mr. Dang Cong Truc	Member	17/09/2018	1	100%	
3	Mr. Pham Ngoc Chau	Member	04/05/2015	1	100%	

2. The supervision activities of the BOS to the BOD, BOM and shareholders

- Checking the compliance with the regulations of Laws and Charter of the Company, supervising the status and implementation results of Resolutions of the GMS and the BOD;
- Assessment of managing, excuting and implementing the business operations of the BOM basing on the business stragegy and decicions issued by the BOD;
- Attending in the Meetings of the BOD, considering the property of Resolutions of the BOD and the BOM.

3. The coordination among the BOS, the BOD, the BOM and other managers

- The BOS always strongly coordinates with the BOD and the BOM to catch up in time the actual operations to give opinion basing on the regulations and on the benefit of the shareholders.

4. Other activities of the BOS

- Coordinating with the Accounting Department on the discussion of audit financial statements to the independent audit firm.
- Supervising the BOD in convening the 2019 GMS as stipulated by Laws.

- Frequently supervising the information announcement of the Company to ensure that the information is accessed by the shareholders is full, updated and in time.

IV. Training courses on corporate governance

The Company always encourage and feasible to members of the BOD, the BOM, the BOS, managers and Secretary of the Company to take part in the training courses on corporate goverance.

- *V.* List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company)
 - 1. List of affiliated persons of the Company: Enclosed Annex 1
 - 2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person.: None
 - 3. Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None
 - 4. Transactions between the company and other objects
 - 4.1 Transactions between the company and the company that members of BOD, members of the BOS, CEO have been a founding member or members of BOD, CEO in recent three (03) years:

On 17 June 2019, the BOD of the Company approved the Resolution No. 1706/19/NQ-HĐQT HAGL Agrico whereby the Company transferred its contributed capital at Indochina Rubber Investment and Development Co.,Ltd to Thadi Indochina Agriculture Processing & Distribution JSC ("THADI"). This transaction is involved in:

- ✓ Mr. Do Xuan Dien is the member of the BOD of THADI, at the same time, is vice chairman of the BOD of HNG.
- Mr. Tran Bao Son is Director of THADI, at the same time, is member of the BOD of HNG
- 4.2 Transactions between the company and the company that related person of members of BOD, members of the BOS, CEO as a member of BOD, CEO: None
- 4.3 Other transactions of the company (if any) may be beneficial material or immaterial for members of BOD, members of the BOS and CEO: None

VI. Transactions of internal person and related peron of internal person

1. List of internal person and related peron of internal person

Enclosed Annex 2

2. Transactions of internal pero and related person with share of listing company:

No	Trasaction excution	Relationship with internal	holdi	er of share ing at the ning period		share holding ding period	Reason for increase/decrease
		person	Number of	Percentage	Number of shares	Percentage	

		shares			
01	Truong Hai Auto Corporation	0	69,700,000	7.86 %	Purchase
	Total		69,700,000	7.86 %	

VII. Other issues: None

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

CHAIRMAN OF THE BOD

(signed and sealed)

DOAN NGUYEN DUC

ANNEX 1 LIST OF AFFILIATED PERSONS OF HOANG ANH GIA LAI AGRICULTURAL JSC (Enclosed with the Report on Governance Report for the first 6 months of 2019 No.2607 /19/BC-HAGL Agrico dated 26 July 2019)`

No	Individual/Organization	Share transaction account (if any)	Position at the company (If any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Doan Nguyen Duc		Chairman					15/06/2010		
2	Do Xuan Dien		Vice Chairman					26/04/2019		
3	Nguyen Hung Minh		Member of the BOD					9/17/2018	26/04/2019	Dismissed
4	Vo Truong Son		Member of the BOD					04/04/2015		
5	Tran Bao Son		Member of the BOD, cum Deputy General					9/17/2018		
			Director							
6	Vo Thi Huyen Lan		Member of the BOD					04/04/2015		
7	Nguyen Quan Anh		Member of the BOD, cum Deputy General Director					04/04/2015		
8	Vo Thi My Hanh		General Director cum Member of the BOD					04/04/2015		
9	Nguyen Duc Quang		Head of BOS					23/06/2018		
10	Pham Ngoc Chau		Member of BOS					04/04/2015		
11	Dang Cong Truc		Member of BOS					9/17/2018		
12	Pham Xuan Hoa		Chief accountant					12/27/2018		
13	Hoang Anh Gia Lai JSC		Holding company	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	26/05/2010		
	Hoang Anh Quang Minh Rubber Industrial and Agricultural Co., Ltd		Subsidiary	418/DĐK	24/05/2016	Ministry of Industry and Commerce of Laos	Attapeu Province, Laos	26/05/2010		
15	Hoang Anh Quang Minh JSC		Subsidiary	5900405470	01/02/2007	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	26/05/2010		
16	Hoang Anh Dak Lak JSC		Subsidiary	6000642921	17/05/2007	Department of Planning and Investment of Dak Lak Province	40 Hung Vuong, Tu An Ward, Buon Me Thuot City, Dak Lak Province	26/05/2010		

No	Individual/Organization	Share transaction account (if any)	Position at the company (If any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
17	Hoang Anh Attapeu Agricultural Development Co., Ltd.		Subsidiary	370/DÐK	11/05/2016	Ministry of Industry and Commerce of Laos	Attapeu Province, Laos	26/05/2010		
18	Hoang Anh Rattanakiri Co., Ltd.		Subsidiary	7001 PN.CBD	23/11/2012	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	26/05/2010		
19	Heng Brothers Co., Ltd.		Subsidiary	2828 TM.ĐKD	10/05/2013	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	26/05/2010		
20	Hoang Anh Oyadav Co., Ltd.av		Subsidiary	0904	27/01/2015	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	16/07/2010		
21	CRD Co., Ltd		Subsidiary	4255	29/05/2014	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	26/05/2010		
22	Hoang Anh Andongmeas Co., Ltd.		Subsidiary	MOC-39751851	07/11/2012	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	17/02/2011		
23	Hoang Anh Gia Lai Import - Export Trading One Member Company.		Subsidiary	5900955964	05/02/2013	Department of Planning and Investment of Gia Lai Province	859 Truong Chinh, Chi Lang Ward, Pleiku City, Gia Lai Province	05/02/2013		
24	Highland Diary Cattle JSC		Subsidiary	5900985126	28/04/2014	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	27/04/2015		
25	Daunpenh JSC		Subsidiary	5900981604	13/03/2014	Department of Planning and Investment of Gia Lai Province	859 Truong Chinh, Chi Lang Ward, Pleiku City, Gia Lai Province	14/10/2015		
26	Andongmeas JSC		Subsidiary	5900910258	10/07/2012	Department of Planning and Investment of Gia Lai Province	20 Phan Boi Chau, Hoi Thuog Ward, Pleiku City, Gia Lai Province	15/10/2015		
27	Hoang Anh Lumphat Co., Ltd.		Subsidiary	4535	06/06/2014	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia	15/10/2015		
28	Daunpenh Agrico Co., Ltd.		Subsidiary	7627	06/07/2015	Ministry of Commerce of Cambodia	Kratie Province, Cambodia	14/10/2015		
29	Indochina Rubber Investment and Development Co., Ltd.		Subsidiary	0311181334	23/09/2011	Department of Planning and Investment of Ho Chi Minh City	11D Phan Ke Binh, Da Kao Ward, District 1, HCM City	03/03/2016	17/06/2019	Transfer the contributed capital
30	Eastern Rubber Co.,Ltd		Subsidiary	0546	17/01/2014	Ministry of Commerce of Cambodia	Kratie Province, Cambodia	03/03/2016	17/06/2019	Subsidiaries of
31	Binh Phuoc Kratie 2 Rubber Co., Ltd.		Subsidiary	0590	20/01/2014	Ministry of Commerce of Cambodia	Kratie Province, Cambodia	03/03/2016	17/06/2019	Indochina Rubber Investment and Development
32	Suvann Vuthy Co., Ltd		Subsidiary	9066 MOC/D/REG	12/11/2014	Ministry of Commerce of Cambodia	Kratie Province, Cambodia	03/03/2016	17/06/2019	Co., Ltd.
33	Eastern Europe Rubber Investment Co., Ltd.		Subsidiary	0312835734	03/07/2014	Department of Planning and Investment of Ho Chi Minh City	72 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	03/03/2016	10/06/2019	Liquidation

No	Individual/Organization	Share transaction account (if any)	Position at the company (If any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
34	Trung Nguyen Rubber JSC		Subsidiary	5900189156	18/02/2008	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	9/12/2016		

ANNEX 2 LIST OF AFFILIATED PERSONS AND RELATED PERSOSN OF HOANG ANH GIA LAI AGRICULTURAL JSC

(Enclosed with the Report on Governance Report for the first 6 months of 2019 No.2607 /19/BC-HAGL Agrico dated 26 July 2019)

No	Individual/Organization	Transaction account	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
1	Doan Nguyen Duc		Chairman							
	Hoang Thi Ngoc Bich		Spouse							
1.2	Doan Hoang Anh		Offspring							
1.3	Doan Hoang Nam		Offspring							
	Doan Hoang Nam Anh		Offspring							
1.5	Doan Nguyen Loc		Sibling							
	Doan Thi Nguyen Dung Doan Nguyen Ngon		Sibling Sibling							
	Doan Nguyen Ngon Doan Thi Nguyen Vinh		Sibling							
	Doan Nguyen Thinh		Sibling							
	Doan Thi Nguyen Xuan		Sibling							
	Doan Nguyen Thu		Sibling							
1.12	Doan Thi Nguyen Thao		Sibling							
	Doan Thi Nguyen Nguyen		Sibling							
	Doan Tien Quyet		Father							
1.15	Nguyen Thi Thom		Mother							
1.16	Hoang Anh Gia Lai JSC		Related person	5900377720	1/6/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	512,665,840	57.81%	
2	Do Xuan Dien		Vice Chairman							
2.1	Huynh Thi Ngoc Tuong Vy		Spouse							-
2.2	Do Xuan Huy		Offspring							
2.3	Do Quoc Huy		Offspring							
	Do Xuan Cuong		Sibling							
	Do Xuan Trinh		Sibling							
	Do Thi Hao		Sibling							
	Do Thi Hanh		Sibling							
2.8	Thadi Indochina Agriculture Processing & Distribution JSC		Related person	4001174655	18/03/2019	Department of Planning and Investment of Quang nam Province	Tam Hiep Industrial Zone, Tam Hiep Commune, Nui Thanh District, Quang Nam Province			
2.9	Truong Hai Auto Coporation		Related person	3600252847	1/4/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	69,700,000	7.86%	
	Nguyen Hung Minh		Member					5,000,000	0.56%	
2.1	Nguyen Thi Ngot		Mother							

No	Individual/Organization	Transaction account	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
2.2	Phung Thi Tuyet Nga		Spouse							
2.3	Nguyen Thi Tuyet Phuong		Offspring							
2.4	Nguyen Thi Tuyet Ngan		Offspring							
2.5	Nguyen Thi Ngan Ha		Sibling							
	Nguyen Thi Ngan Suong		Sibling							
	Nguyen Thi Ngan Loan		Sibling							
	Nguyen Hung Tam		Sibling							
	Nguyen Anh Tuan		Sibling							
	Truong Hai Auto Coporation		Related person	3600252847	1/4/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	69,700,000	7.86%	
3	Vo Truong Son		Member					505,000	0.057%	
3.1	Lam Hoang Yen		Spouse							
	Vo Hoang Long		Offspring							
	Vo Hoang Yen Nhi		Offspring							
	Vo Thanh Loc		Sibling							
3.5	Vo Thi Kim Phuong		Sibling							
	Vo Thi Tham Thuy Hang		Sibling		-					
3.7	Vo Thi Be Sau Vo Thanh Tung		Sibling							
			Sibling							
	Vo Ngoc Du Tran Thi Tham		Father Mother							
	Hoang Anh Gia Lai JSC		Related person	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	512,665,840	57.81%	
4	Tran Bao Son		Member							
4.1	Bach Thi Bao Minh		Spouse							
4.2	Tran Bach Ky Duyen		Offspring							
4.3	Tran Bao Long		Offspring							
4.4	Tran Dinh Nhan		Father							
4.5	Tran Thi Kim Hoai		Mother							
4.6	Tran Bao Nam		Sibling							
4.7	Tran Bao Chau		Sibling							
4.8	Tran Thi Bao Tran		Sibling			1		1		
4.9	Truong Hai Auto Coporation		Related person	3600252847	1/4/2018	Department of Planning and Investment of Dong Nai Province	No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	69,700,000	7.86%	

No	Individual/Organization	Transaction account	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
4.10	Thadi Indochina Agriculture Processing & Distribution JSC		Related person	4001174655	18/03/2019	Department of Planning and Investment of Quang nam Province	Tam Hiep Industrial Zone, Tam Hiep Commune, Nui Thanh District, Quang Nam Province			
5	Vo Thi Huyen Lan		Member							
5.1	Ngoc Long Binh		Spouse							
	Ngo Quy Ha Giang		Offspring							
	Ngo Hoang Khanh Duong		Offspring							
5.4	Vo Thi Huyen Phuong		Sibling							
	Vo Thi Huyen Linh		Sibling							
5.6	Vo Thi Huyen Chau		Sibling							
	Vo Thi Huyen Tran		Sibling							
	Vo Van Giai	-	Father							
5.9	Pham Thi To	-	Mother							
5.10	Hoang Anh Gia Lai JSC		Related person	5900377720	01/06/2006	Department of Planning and Investment of Gia Lai Province	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	512,665,840	57.81%	
5.11	Agrex Saigon Foodstuffs JSC		Related person	0301042973	27/08/2009	Department of Planning and Investment of HCMC	50 Vo Van Tan, Ward 6, District 3, HCMC			
5.12	Jaccar Holdings		Related person	0309090538	04/07/2009	Department of Planning and Investment of HCMC	29 Le Duan, Ben Nghe Ward, District 1, HCMC			
5.13	Bourbon Ben Luc JSC		Related person	1100394744	16/10/2015	Department of Planning and Investment of Long Anh Province	Thuan Dao Commune, Ben Duc, Long An.			
6	Nguyen Quan Anh		Member cum Deputy General Director					5,000	0.001%	
	Ho Thi Viet		Spouse							
6.2	Nguyen Thi Le Vi		Offspring							
6.3	Nguyen Trung Nguyen		Offspring							
6.4	Nguyen Ho Trung Kien		Offspring							
	Nguyen Hong Phuong		Sibling							
6.6	Nguyen Van Chan		Sibling							
6.7	Nguyen Thi Lan		Sibling							
	Nguyen Thi Can		Sibling							
	Nguyen Bay		Father							
6.10	Huynh Thi Yen		Mother							

No	Individual/Organization	Transaction account	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
6.11	Daunpenh Agrico Co.,Ltd		Related person	7627	06/07/2015	Ministry of Commerce of Cambodia	Rattanakiri Province, Cambodia			
7	Vo Thi My Hanh		Member cum General Director					505,000	0.057%	
7.1	Le Dai Quang		Spouse							
7.2	Vo Dinh Phuc		Sibling							
	Vo Thi Kim Thuy		Sibling							
	Vo Van Dung		Father							
7.5	Huynh Thi Hong		Mother							
7.6	Hoang Anh Gia Lai JSC		Related person	5900377720	01/06/2006		15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	512,665,840	57.81%	
8	Nguyen Duc Quang		Head of BOS							
8.1	Nguyen Duc Long		Father							
8.2	Tran Thi Cuc		Mother							
	Nguyen Van Minh		Sibling							
8.4	Nguyen Thi Hong An		Sibling							
8.5	Nguyen Duc Tam		Sibling							
	Hoang Anh Myanmar Co.,Ltd		Related person				Yangoon, Myanmar			
9	Pham Ngoc Chau		Member of BOS							
9.1	Nguyen Thi Thu Lan		Spouse							
	Pham Nhat Duy		Offspring							
	Pham Phuc Duy		Offspring							
9.4	Pham Van Hung		Sibling							
	Pham Thi Nhu Hoa		Sibling							
9.6	Pham Thi Phuong Thao		Sibling							
9.7	Pham Phuong Nam		Sibling							
	Pham Van Net		Father							
9.9	Nguyen Thi Canh		Mother							
	Dang Cong Truc		Member of BOS							
	Dang Chau		Father		+					
	Le Thi Phuc		Mother							
	Le Thi Bang Linh		Spouse							
10.4	Dang Cong Chanh		Offspring							
	Dang Cong Trung		Offspring							
	Dang Thi Ngoc Thao Dang Thi Kim Anh		Sibling							
			Sibling							
	Dang Cong Tuan Truong Hai Auto Coporation		Sibling Related person	3600252847	1/4/2018		No.19, Bien Hoa 2 Industrial Zone, 2A Street, An Binh Ward, Bien Hoa City, Dong Nai Province	69,700,000	7.86%	
11	Pham Xuan Hoa		Chief Accountant			TIOVING		1		

No	Individual/Organization	Transaction account	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark
11.1	Pham Huong		Father							
11.2	Mai Thi Ba		Mother							
11.3	Pham Xuan Hiep		Sibling							
11.4	Pham Thi Luong		Sibling							
11.5	Pham Huu Duyen		Sibling							
11.6	Pham Cong Dinh		Sibling							
11.7	Pham Cong Man		Sibling							
11.8	Nguyen Thi Luong		Spouse							
11.9	Pham Hong Quang		Offspring							
11.10	Pham Kim Thu		Offspring							

No	Individual/Organization	Transaction account	Position (if any)	ID/Business Registration Certificate	Date of issue	Place of issue	Address	Number of share holding at the beginning period	Number of share holding at the ending period	Remark	
----	-------------------------	------------------------	-------------------	--	---------------	----------------	---------	---	--	--------	--