

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness ---000---

Ho Chi Minh City, April 24, 2025



CURRICULUM VITAE

CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS TERM 2025 – 2030

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

Full Name: TRAN BA DUONG

Gender: Male Date of Birth: April 1, 1960

Place of Birth: Thua Thien Hue province

Nationality: Vietnamese

Citizen ID No.: 046060008386 Date of Issue: August 16, 2021

Place of Issue: Police Department for Administrative Management of Social Order Permanent Address: 78 Truong Dinh Street, Ward 9, District 3, Ho Chi Minh City Current Address: 78 Truong Dinh Street, Ward 9, District 3, Ho Chi Minh City

Contact Number:

Educational Background: 12/12

Professional Qualification: Mechanical Engineer

Employment History:

- From 2007 to 2013 Chairman of the Board of Directors and General Director - Truong Hai

Auto Corporation

- From 2013 to 2016 Chairman of the Board of Directors - Truong Hai Auto Corporation;

General Director - Dai Quang Minh Real Estate Investment Corporation.

- From 2016 to Present Chairman of the Board of Directors of Truong Hai Auto Corporation;

Chairman of the Board of Directors cum General Director - Dai Quang

Minh Real Estate Investment Corporation;

Chairman of the Board of Directors - Truong Hai Agriculture Joint Stock

Company.

- From 2020 to January 2025 Chairman of the Board of Members - Viet Dan Livestock Feed &

Breeding Pigs Production Co., Ltd

- From January 2021 to Chairman of the Board of Directors - Hoang Anh Gia Lai Agricultural

Present Joint Stock Company

Services Corporation

Current positions in other organizations:

- Chairman of the Board of Directors Truong Hai Group Corporation;
- Chairman of the Board of Directors cum General Director Dai Quang Minh Real Estate Investment Corporation;
- Chairman of the Board of Directors Truong Hai Agriculture Joint Stock Company;
- Chairman of the Board of Members of Tran Oanh Manufacturing And Trading Company Limited
- Chairman of the Board of Directors of Thiso International Commerce And Services Corporation.

Number of shares owned: 50.760.000 shares, representing 4,58% of the Company's charter capital.

Total number of shares owned by the nominating shareholder group: 448.481.880 shares

Ownership ratio of related parties: 32,59% (Truong Hai Group Corporation; Tran Oanh Manufacturing And Trading Company Limited).

Legal violations (if any): None

Outstanding debts to the Company (if any): None

Conflicts of interest with the Company: None

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the law for the accuracy and truthfulness of this declaration.

Candidate

(Signature and Full Name)
(Signed)

Tran Ba Duong



SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness ---00---

Ho Chi Minh City, April 23,2025



CURRICULUM VITAE CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS TERM 2025 – 2030 HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

Full Name: TRAN BAO SON

Gender: Male Date of Birth: April 28, 1973

Place of Birth: Lam Dong province

Nationality: Vietnamese

Citizen ID No.: 068073000002 Date of Issue: September 22, 2022

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address: F6 - B11, Homyland 2 Apartment, Binh Trung Tay Ward, Thu Duc City, Ho

Chi Minh City

Current Address: F6 - B11, Homyland 2 Apartment, Binh Trung Tay Ward, Thu Duc City, Ho Chi

Minh City

Contact Number:

Educational Background: 12/12

Professional Qualification: Bachelor's Degree in Business Administration

Employment History:

- From April 2020 to

present

- From 1997 to 1999	Automotive Workshop Technician - Truong Hai Auto Corporation
- From 2000 to 2004	Head of Business Department of Hanoi Branch - Truong Hai Auto Corporation
- From 2004 to 2006	Director of Can Tho Branch - Truong Hai Auto Corporation
- From 2006 to 2008	Director of Ha Noi Branch - Truong Hai Auto Corporation
- From 2008 to 2018	Director of Northern Region - Truong Hai Auto Corporation
- From 2018 to 2019	Deputy General Director - Truong Hai Auto Corporation
- From 2019 to present	General Director - Truong Hai Agriculture Joint Stock Company
- From October 2019 to present	General Director - Indochina Rubber Investment And Development Company Limited

Director - Daun Penh Agrico Co., Ltd

- From January 2021 to present	General Director - Hoang Anh Gia Lai Agricultural Joint Stock Company
- From May 2021 to present	General Director - Trung Nguyen Rubber Co.,Ltd; Director - Trung Nguyen Rubber Co.,Ltd.
- From October 2021 to present	General Director - Thagrico Gia Lai Cattle Breeding Company Limited
- From August 2023 to January 2025	Chairman - Trang Duc Trading - Import & Export Limited Liability Company
- From December 2023 to present	Director - Hoang Anh Dak Lak Joint Stock Company; General Director - An Dong Mia One Member Company Limited; General Director - Hoang Anh Quang Minh Rubber Co.,Ltd.
- From January 2023 to present	Director - Southern Laos Agricultural Investment and Business Production Co., Ltd
- From February 2024 to present	Director - Thagri Kratie Agricultural Investment And Business Production Company Limited;
	Director - Thagri Ratanakiri Agricultural Investment And Business Production Company Limited.
- From February 2025 to present	Chairman - Viet Dan Livestock Feed & Breeding Pigs Production Co., Ltd
- From March 2025 to	Chairman - Thagri Livestock Limited Liability Company

Current positions in other organizations:

present

- General Director Truong Hai Agriculture Joint Stock Company;
- Director Trung Nguyen Rubber Co.,Ltd;
- Director Trung Nguyen Cow Livestock One Member Company Limited;
- Director Southern Laos Agricultural Investment and Business Production Co., Ltd;
- Chairman Viet Dan Livestock Feed & Breeding Pigs Production Co., Ltd;
- General Director Thagrico Gia Lai Cattle Breeding Company Limited;
- Chairman Thagri Livestock Limited Liability Company;
- Director Hoang Anh Dak Lak Joint Stock Company;
- General Director Indochina Rubber Investment And Development Company Limited;
- General Director An Dong Mia One Member Company Limited;
- Director Daun Penh Agrico Co., Ltd;
- General Director Hoang Anh Quang Minh Rubber Co.,Ltd;

- Director Thagri Kratie Agricultural Investment And Business Production Company Limited;
- Director Thagri Ratanakiri Agricultural Investment And Business Production Company Limited.

Number of shares owned: 0

Total number of shares owned by the nominating shareholder group: 503.461.800 shares

Ownership ratio of related parties: 0%

Legal violations (if any): None

Outstanding debts to the Company (if any): None

Conflicts of interest with the Company: None

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the law for the accuracy and truthfulness of this declaration.

Candidate

(Signature and Full Name)

(Signed)

Tran Bao Son



SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness ---00o---

Gia Lai, April 23, 2025



CURRICULUM VITAE CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS TERM: 2025 - 2030

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

Full name: VO THI MY HANH

Gender: Female Date of birth: 10/06/1977

Place of birth: Binh Dinh Nationality: Viet Nam

Citizen ID No.: 064177000798 Date of issue: 19/04/2021

Place of issue: Police Department for Administrative Management of Social Order

Permanent Address: 09 Tang Bat Ho Street, Pleiku City, Gia Lai Province

Current Address: 09 Tang Bat Ho Street, Pleiku City, Gia Lai Province

Lai Joint Stock Company

Contact number:

Educational background: 12/12

Professional qualification: Bachelor's Degree in Laws, Master of Business Administration

Employment history:

- 2001 to 2006	Hoang Anh Gia Lai Private Enterprise.
- 2006 - 2008	Deputy Director of Hoang Anh Gia Lai Furniture Factory Branch
- 2009 - 2017	Deputy Head of Planning for Investment and Project of Hoang Anh Gia Lai Joint Stock Company;
	Deputy Director of Hoang Anh Gia Lai Hydropower Joint Stock Company;
	Deputy General Director of Hoang Anh Gia Lai Agicultural Joint Stock Company;
	Deputy Director of Finance of Hoang Anh Gia Lai University Medical Center.
- 2017 - 2021	Member of Board of Directors cum Director of Hoang Anh Gia Lai Agricultural Joint Stock Company;
	Member of Board of Directors of Hoang Anh Gia Lai Joint Stock
- 2021 to now	Member of Board of Directors cum Deputy General Director of Hoang Anh Gia

Director of Hung Thang Loi Gia Lai Joint Stock Company

Current positions in other organizations:

- 2021 to now

- Member of Board of Directors cum Deputy General Director of Hoang Anh Gia Lai Joint Stock Company
- Director of Hung Thang Loi Gia Lai Ltd., Co

Number of shares owned: 0

Total number of shares owned by the nominating shareholder group: 503.461.880 shares

Ownership ratio of related parties: 8,24% (Hoang Anh Gia Lai Joint Stock Company).

Legal violations (if any): None

Outstanding debts to the Company (if any): None

Conflicts of interest with the Company: None

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the law for the accuracy and truthfulness of this declaration.

Candidate

(Signature and full name)

(Signed)

Vo Thi My Hanh