



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 01/26/NQ-HDQT/HAGL Agrico

RESOLUTION OF THE BOARD OF DIRECTORS

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- *According to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;*
- *According to the Charter of Hoang Anh Gia Lai Agriculture Joint Stock Company ("Company");*
- *According to the Board of Directors Meeting Minutes No. 01/26/BB-HDQT/HAGL Agrico dated 02nd March, 2026.*

RESOLVED:

Article 1. Approval of the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders

- Record date: on 24th March, 2026.
- Tentative time of implementation: April 2026.
- Tentative venue and agenda of the Meeting: The Company shall provide detailed information in the Invitation Letter to attend the 2026 Annual General Meeting of Shareholders and publish the same on the Company's official website.

Article 2. Authorization

The Board of Directors hereby unanimously authorizes and assigns the Chairman of the Board of Directors and the Board of Management of the Company to carry out all necessary procedures in accordance with applicable laws to implement and complete the matters set forth in Article 1 of this Resolution.

Article 3. Effectiveness

This Resolution take effect as of the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments of the Company shall be responsible for organizing and implementing the contents of this Resolution./.

Recipients:

- As stated in Article 3;
- Board of Supervisory (for reporting);
- Archive: Office records.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

TRAN BA DUONG