



HAGL Agrico

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Gia Lai, April 02, 2026

No: 02/26/TB-HAGL Agrico

NOTICE

About: Invitation to the 2026 Annual General Meeting of Shareholders

- To:** - Hanoi Stock Exchange;
- Shareholders of Hoang Anh Gia Lai Agricultural Joint Stock Company.

The Board of Directors (“**BOD**”) of Hoang Anh Gia Lai Agricultural Joint Stock Company (*the “Company”*) respectfully announces and invites all Shareholders to attend the 2025 Annual General Meeting of Shareholders (*the “AGM”*) with the following details:

Time: 08:00 am, on April 24, 2025

Venue: 5th Floor, Thiskyhall Convention Center, Sala Urban Area,
10 Mai Chi Tho, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City

Participants: Shareholders holding shares of the company (*Stock Code: HNG*) are determined based on the list of shareholders finalized on March 24, 2026, as provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (“**VSDC**”).

- Agenda:**
- Approval of production and business performance in 2025;
 - Approval of plans for production, business and investment in 2026;
 - Approval of plans for profit distribution and remuneration allocation for Board of Directors, Supervisory Board and Secretariat in 2026
 - Approval of the 2025 audited financial statements;
 - Approval of Board of Director’s report for 2025;
 - Approval of Supervisory Board report for 2025;
 - Selection of the auditing firm for the 2026 financial statements;
 - Approval of transactions between the Company and related parties;
 - Dismissal and additional election of members of the BOD and Supervisory Board;
 - Amendments and supplements to the Company’s Charter;
 - Authorization for the BOD to implement the resolutions approved at the General Meeting;
 - Other matters within the authority of the AGM.

In case of being unable to attend the AGM, shareholders can authorize a member of the Board of Directors or another individual/organization to attend on behalf using the Confirmation of Attendance/ Authorization Form (*attached to the Letter of Invitation*).

When attending the General Meeting, Shareholders or Authorized Representative of Shareholders are kindly requested to bring the Invitation Letter; ID/Passport; Confirmation of

Attendance or Authorization Letter (if applicable) for the purpose of registration at the venue.

Documents related to the AGM:

- Invitation Letter and Confirmation of Attendance/Authorization Form will be sent to each shareholder at the address provided by CNVSDC and published on the Company's website at: www.haagrigo.com under section the Investor/General Meeting of Shareholders from on April 02, 2026.
- The General Meeting agenda, ballot, discussion materials, and draft resolutions for each matter to be approved will also be made available on the same website from: www.haagrigo.com under section Investor/General Meeting of Shareholders from on April 02, 2026.

To facilitate the organization of the General Meeting, shareholders are kindly requested to confirm their attendance no later than 17:00 p.m on April 21, 2026 via one of the following contact methods (such as phone call, SMS, email, or written correspondence) using the contact details below::

- Ms. Do Truong Giang: 0935 087 679 or Ms. Trinh Thi Quynh Minh: 0384 499 134
- Email: haglagrico@thagrico.vn
- Venue: 11th Floor, Hoang Anh Gia Lai Building, No. 15 Truong Chinh, Pleiku Ward, Gia Lai Province

This notice serves as the official invitation in case any shareholder does not receive the physical Invitation Letter due to unclear address or delivery failure.
Best regards!

Recipient:

- *As above;*
- *Archives: Administration Office.*

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN
(Signed)**

TRAN BA DUONG