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**REGULATION ON THE ORGANIZATION OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on June 17, 2025*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Decree No. 155/2020/ND-CP detailing the implementation of certain provisions of the Law on Securities, passed by the Government on December 31, 2020;*
- *Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The current Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company;*
- *Resolution of the Board of Directors of Hoang Anh Gia Lai Agricultural Joint Stock Company dated March 2, 2026, on finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders.*

PART I. GENERAL PROVISIONS

Article 1. This regulation applies to the organization and conduct of the 2026 Annual General Meeting of Shareholders (“**General Meeting**”) of Hoang Anh Gia Lai Agricultural Joint Stock Company (“**Company**”).

Article 2. This regulation specifically sets out the rights and obligations of shareholders, authorized representatives of shareholders, and other participants of the General Meeting, as well as the conditions and procedures for conducting the General Meeting and voting on matters under the authority of the General Meeting.

Article 3. All shareholders, authorized representatives of shareholders, and other participants of the General Meeting shall comply with the provisions of this Regulation.

PART II. RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 4. Rights and Obligations of Shareholders

1. Conditions for attending the General Meeting

Shareholders whose names appear on the list of shareholders as of the record date (*March 24, 2026*), as provided by the Vietnam Securities Depository and Clearing

Corporation – Ho Chi Minh City Branch (“VSDC”), shall have the right to directly attend the General Meeting or authorize another individual or organization in writing to attend the General Meeting in accordance with this Regulation, the Company’s Charter, applicable laws, and the proxy form attached to the General Meeting materials.

2. Shareholders’ Rights When Attending the General Meeting

- 2.1 Shareholders have the right to attend, discuss, and vote on all matters within the authority of the General Meeting of Shareholders in accordance with the Company’s Charter, the Law on Enterprises, and other relevant legal documents.
- 2.2 Shareholders may attend the General Meeting through one of the following forms:
 - a. Directly attending the General Meeting (*Confirmation of attendance using the form attached to the General Meeting documents*);
 - b. Authorizing in writing another individual or organization to attend the General Meeting. A representative authorized by an organization shall not sub-authorize another person to attend and shall not be eligible to run for election as an individual. If a shareholder is an organization without a designated authorized representative, it must authorize another person to attend the General Meeting (*Authorization Letter using the form attached to the General Meeting documents*).
- 2.3 The Organizing Committee of the General Meeting will publicly announce the full agenda of the General Meeting. All shareholders eligible to attend the General Meeting have the right to express their opinions directly or through their authorized representatives. All comments will be discussed publicly within the timeframe allocated for discussion.
- 2.4 Shareholders or authorized representatives of shareholders attending the General Meeting must bring identification documents (Citizen Identity Card/Passport or other legally valid personal documents), the Business Registration Certificate or equivalent legal documentation, the Invitation Letter, the Proxy Form (*if attending as an authorized representative*), and submit them to the Shareholder Eligibility Verification Committee for confirmation of eligibility in accordance with the law. After verification, the shareholder or authorized representative will receive 01 (*one*) voting ballot and 02 (*two*) election ballots for the election of members of the Board of Directors and the Supervisory Board (*indicating their Shareholder Code and number of voting shares*). The voting value of each ballot corresponds to the number of voting shares held or represented by that shareholder according to the list provided by VSDC.
- 2.5 Shareholders or authorized representatives of Shareholders arriving after the General Meeting has started are allowed to register for attendance immediately and may vote upon completing the registration procedures. However, the Presiding Board shall not be responsible for pausing the General Meeting to accommodate latecomers, and any resolutions adopted prior to shareholders’ arrival shall remain effective in this case.

3. Shareholders’ Obligations When Attending the General Meeting

- 3.1 Attend or authorize attendance of the General Meeting in accordance with this Regulation, the Company’s Charter, and the law.

- 2.1. Counting the voting ballots during the process of collecting votes from shareholders and overseeing the entire voting process at the General Meeting;
- 2.2. Preparing the minutes of the vote counting and announcing the results to the General Meeting, and submitting the minutes and all ballots to the Chairperson;
- 2.3. The Vote Counting Committee shall perform all vote counting, prepare the minutes and announce the vote-counting results honestly and accurately, and shall take full responsibility for such results.

Article 7. Rights and Obligations of the Presiding Board

1. The Board of Directors of the Company shall nominate the Presiding Board, which in turn nominates the Secretariat and Vote Counting Committee for the General Meeting to approve.
2. The Presiding Board shall consist of 01 (*one*) Chairperson and other members, whose responsibility is to preside over the General Meeting. The Chairman of the Board of Directors may authorize another member of the Presiding Board to act as Chairperson of the General Meeting.
3. The Chairperson's decisions on procedural matters or unexpected events arising outside the General Meeting's agenda shall be final and binding.
4. The Chairperson shall take all necessary and reasonable actions to conduct the General Meeting lawfully, orderly, and in accordance with the approved agenda, ensuring that the General Meeting reflects the will of the majority of attending shareholders.
5. The Chairperson has the right to postpone the General Meeting to another time and location if it is determined that:
 - The venue does not provide adequate and comfortable seating for all attendees;
 - The technical or information systems at the venue are not sufficient to enable shareholders to participate, discuss, and vote;
 - The behavior of attendee(s) at the General Meeting disrupts or may disrupt the orderly proceedings of the General Meeting, or poses a risk of unfairness, illegality, or danger to others;
 - A postponement is necessary for the proper conduct of the General Meeting.
6. The Chairperson also has the authority to:
 - Require all attendees to undergo appropriate and lawful security checks or other reasonable measures;
 - Request competent authorities to maintain order at the General Meeting; and expel any individuals who refuse to comply with the Chairperson's authority, intentionally disrupt the order, interfere with the normal proceedings, or fail to comply with security checks or the General Meeting's rules.

Article 8. Rights and Obligations of the General Meeting Secretariat

1. The General Meeting Secretariat shall consist of 02 members nominated by the Presiding Board and approved by the General Meeting.

2. The Secretariat shall carry out supporting tasks as assigned by the Chairperson, and take minutes of the General Meeting proceedings, ensuring that the content of the General Meeting is recorded fully, truthfully, and accurately in the Minutes and the General Meeting Resolutions.

PART III. CONDUCTING THE GENERAL MEETING

Article 9. Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall be validly conducted when shareholders (or authorized representatives of shareholders) attending the General Meeting represent at least 51% of the total voting shares, based on the shareholder list as of March 24, 2026, provided by VSDC. ,

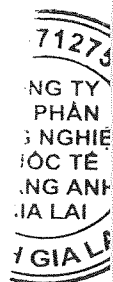
Article 10. Procedures for Conducting the General Meeting

1. After completing shareholder eligibility verification, the General Meeting shall officially open and present for approval the agenda of the General Meeting, the list of the Presiding Board, the Vote Counting Committee and the Secretariat. After the opening procedures, shareholders shall vote by a show of hands.
2. The General Meeting shall proceed according to the announced agenda of the General Meeting and include discussion before voting on matters within the authority of the General Meeting.

Voting on each item shall be conducted at the General Meeting in accordance with Article 12 of this Regulation.

Article 11. Speaking Rules at the General Meeting

1. **Shareholders wishing to speak at the General Meeting must follow these principles:**
 - Discussions must take place during the allocated time and within the discussion section of the General Meeting.
 - Shareholders may submit opinions/questions in the discussion form and send them to the Secretariat, who will compile and forward to the Presiding Board.
 - Shareholders wishing to speak shall raise their hands and may only speak once permitted by the Chairperson.
 - If multiple shareholders wish to speak at the same time, the Chairperson shall invite shareholders to speak in order.
 - Remarks must be relevant to the topic currently under discussion at the General Meeting.
 - The Chairperson has the right to interrupt a shareholder's statement if deemed necessary.
2. **Shareholders' proposals must meet the following conditions:**
 - Be concise and clear. If the proposal is complex or requires extended explanation, it should be submitted in writing to the Company no later than 3 working days before the General Meeting date.
 - Avoid repeating issues already discussed.



- Avoid personal attacks; language must be appropriate, respectful, and culturally suitable.
- The content must not violate the law, concern personal matters, or exceed the authority of the General Meeting.

Article 12. Adoption of Resolutions by the General Meeting

1. Shareholders may vote on matters presented at the General Meeting using the following methods:
 - Direct voting at the General Meeting using Voting Ballots;
 - Voting through an authorized representative, who will attend the General Meeting and vote on behalf of the shareholder.
2. All resolutions/decisions of the General Meeting must be adopted through open and direct voting.
3. Adoption of Resolutions:
 - 3.1. Except for the matters specified in point 3.2 below, other matters shall be approved by the General Meeting if at least 51% of the total voting shares of attending shareholders vote in favor.
 - 3.2. The following matters shall only be approved by the General Meeting if at least 65% of the total voting shares of attending shareholders vote in favor:
 - Types and quantities of shares to be offered;
 - Amendments or supplements to the Company’s Charter;
 - Changes to the Company’s management structure;
 - Investment in or sale of assets with a value equal to or greater than 50% of the total asset value recorded in the most recent audited financial statements approved at the General Meeting;
 - Reorganization or dissolution of the Company.
4. Voting Method:

Voting on each matter at the General Meeting shall be conducted by ballot voting. Shareholders shall cast votes on each item by marking “X” in the box: “Agree,” “Disagree,” or “No Opinion” corresponding to each issue mentioned at the General Meeting on the voting ballot.

Article 13. Resolutions and Meeting Minutes

1. All contents discussed during the General Meeting shall be recorded by the Secretariat in the General Meeting minutes. The minutes and the draft resolutions of the General Meeting shall be read publicly at the General Meeting and submitted to the General Meeting for approval prior to its closing.
2. The minutes and resolutions of the General Meeting shall be kept at the Company’s head office as per legal regulations. The Resolution of the General Meeting shall also be published on the Company’s website and disclosed in accordance with applicable laws.

PART IV. IMPLEMENTING PROVISIONS

Article 14. Cases where the General Meeting cannot be conducted

1. In the event that the first General Meeting cannot be conducted due to failure to meet the conditions specified in Article 9 of this Regulation, the second Meeting must be convened within 30 days from the scheduled date of the first Meeting. The second Meeting may proceed if shareholders attending represent at least 33% of the total voting shares.
2. If the second General Meeting still fails to meet the conditions under Clause 1 of this Article, the third General Meeting shall be convened within 20 days from the scheduled date of the second General Meeting. In this case, the third General Meeting may proceed regardless of the number of voting shares represented by attending shareholders.

Article 15. Implementation Clause

1. This Regulation consists of 04 (*four*) Parts and 15 (*fifteen*) Articles. It takes effect from the date of signing and shall be applied at the Company's General Meeting held on April 24, 2026.
2. The Chairperson shall be responsible for conducting the General Meeting in accordance with this Regulation.
3. Shareholders, authorized representatives of shareholders, and other participants attending the General Meeting are responsible for complying with the provisions of this Regulation.

Gia Lai, April 02....., 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS**
(Signed)

TRAN BA DUONG

