



**HAGL Agrico**

No. ..../26/NQ-ĐHĐCĐ/HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April ..... 2026

**DRAFT**

## RESOLUTION

### THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### GENERAL MEETING OF SHAREHOLDERS

#### HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on on June 17, 2020 and Law No. 76/2025/QH15 on amendments to Law on enterprises approved by the National Assembly of the Socialist Republic of Vietnam on on June 17, 2025;
- Pursuant to the current Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (“**Company**”) adopted on June 4, 2021;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders (“**GMS 2026**”) of Hoang Anh Gia Lai Agricultural Joint Stock Company, No. ..../26/BBH-ĐHĐCĐ/HAGL Agrico, dated .../.../2026.

#### RESOLUTION:

- Article 1.** Approval of the report on the business and production performance in 2025 of the Board of Management
- Article 2.** Approval of investment and business plan for 2026
- Article 3.** Approval of profit distribution plan and remuneration allocation for 2026 to the Board of Directors, the Supervisory Board, and Secretariat
- Article 4.** Approval of the audited 2025 financial statements
- Article 5.** Approval of the Board of Directors report for 2025
- Article 6.** Approval of the selection of an auditing firm for the 2026 Financial Statements
- Article 7.** Approval of the transactions between the Company and related parties
- Article 8.** Approval of amendments and supplements to the Company’s Charter
- Article 9.** Approval of the report of Supervisory Board for 2025
- Article 10.** Approval of the dismissal and election of additional members of the Board of Directors.

**Article 11. Approval of the dismissal and election of additional members of the Supervisory Board**

**Approval of amendments and supplements to Regulation on the internal corporate governance**

**Article 11. Approval of amendments and supplements to Regulation on the Board of Directors operations**

**Article 12. Approval of the authorization for the Board of Directors to implement the matters approved by the 2026 GMS**

**Article 13. Implementation clauses**

1. This resolution is fully approved by the General Meeting of Shareholders of the Company at the 2026 Annual General Meeting and comes into force from the date of approval.
2. Members of the Board of Directors, the Supervisory Board and the Board of Management, and other relevant individuals are responsible for implementing this Resolution and organizing its execution within respective powers and functions in accordance with the laws and the Company's Charter./.

**ON BEHALF OF  
THE ANNUAL GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN**

***Recipients:***

- As Article 15;
- Save: Office Administration.

**TRAN BA DUONG**