



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, on April 14, 2026

**NOMINATION LETTER FOR MEMBER OF THE BOARD OF SUPERVISORS
HOANG ANH GIA LAI AGRICULTURE JOINT STOCK COMPANY**

**To: The General Meeting of Shareholders
of Hoang Anh Gia Lai Agriculture Joint Stock Company**

Truong Hai Group Corporation is a shareholder of Hoang Anh Gia Lai Agricultural Joint Stock Company (the “Company”) with the following particulars:

No.	Full name of shareholder	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership ratio
1	Truong Hai Group Corporation	Enterprise Registration Certificate No. 3600252847, first issued on April 6, 2017 by the Department of Planning and Investment of Dong Nai Province	306.346.880	27.63

() Number of shares as of the record date of March 24, 2026*

Pursuant to the provisions of the Law on Enterprises 2020, the Company’s Charter, and the Notice on nomination and candidacy for members of the Board of Directors and the Board of Supervisors dated April 2, 2026, we hereby nominate the following candidates for the position of member of the Company’s Board of Supervisors:

1. Mr. Tran Thanh Duy

Date of Birth:

Place of Birth:

Citizen Identification No.:

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Education: 12/12

Professional Qualification: Bachelor of Economics

2. Mr. Nguyen Xuan Viet

Date of Birth:

Place of Birth:

Citizen Identification No.:

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Education: 12/12

Professional Qualification: Bachelor of Laws

We hereby confirm that the above-mentioned nominees satisfy all conditions and eligibility criteria for nomination to the Board of Directors in accordance with the Company's Charter and the Notice on nomination and candidacy for members of the Board of Directors and the Board of Supervisors dated April 2, 2026 of the Company.

We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying documents, and commit to fully comply with the provisions of the Company's Articles of Association and the Notice of Nomination and Candidacy for Board of Directors Member dated April 2, 2026 of the Company.

Sincerely!

**For and on behalf of the Nominating Shareholder
Truong Hai Group Corporation**

(Signed)

Tran Ba Duong

Documents to be submitted:

1. Curriculum vitae completed by the nominee (*using the provided form*).
2. Valid power of attorney (*if the shareholder authorizes another person to make the nomination*).