



HAGL Agrico

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 01/26/TB – HAGL Agrico

Gia Lai, on April 24, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

- Pursuant to Resolution No. 01/26/NQ–GMS/HAGL Agrico of the 2026 Annual General Meeting of Shareholders dated April 24, 2026 of Hoang Anh Gia Lai Agrico Joint Stock Company (the “Company”);
- Pursuant to Decision No. 01/26/QĐ–BKS/HAGL Agrico dated April 24, 2026 of the Supervisory Board of the Company.

We hereby respectfully announce the change in personnel of Hoang Anh Gia Lai Agrico Joint Stock Company as follows:

In case of appointment:

Appointment of 01 member of the Board of Directors and 02 members of the Supervisory Board, specifically as follows:

No.	Full Name	Position before Appointment	Appointed Position	Appointment Date	Effective Date
I. Board of Directors (“BOD”)					
1	Mr. Bui Minh Khoa	Head of the Supervisory Board	Non-executive Member of the Board of Directors	April 24, 2026	April 24, 2026
II. Supervisory Board (“BKS”)					
1	Mr. Tran Thanh Duy		Head of the Supervisory Board	April 24, 2026	April 24, 2026
2	Mr. Nguyen Xuan Viet		Member of the Supervisory Board	April 24, 2026	April 24, 2026

In case of dismissal:

Dismissal of 01 member of the Board of Directors and 02 members of the Supervisory Board, specifically as follows:

No.	Full Name	Position before Appointment	Appointed Position	Appointment Date	Effective Date
I. Board of Directors					
1	Ms. Vo Thi My Hanh	Non-executive Member of the Board of Directors	Non-executive Member of the Board of Directors	April 24, 2026	Personal reasons
II. Supervisory Board					
1	Mr. Bui Minh Khoa	Head of the Supervisory Board	Head of the Supervisory Board	April 24, 2026	Personal reasons
2	Mr. Dang Cong Truc	Member of the Supervisory Board	Member of the Supervisory Board	April 24, 2026	Personal reasons

This information has been disclosed on the Company's website on April 24, 2026 at the following link: <https://www.haagrigo.com> under the section Investor Relations/Information Disclosure.

Organization representative
Person authorized to disclosure information

Attachments documents:

- Resolution No. 01/26/NQ-GMS/HAGL Agrico of the 2026 Annual General Meeting of Shareholders dated April 24, 2026;
- Information disclosure forms of new insiders, including: Mr. Bui Minh Khoa, Mr. Tran Thanh Duy, and Mr. Nguyen Xuan Viet.

(signed)

Phan Ba Cuong

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, on April 24, 2026

INFORMATION PROVISION FORM

To: Hanoi Stock Exchange

1/ Full name: **BUI MINH KHOA**

2/ Gender: Male

3/ Date of Birth:

4/ Place of birth: Lam Dong

5/ Citizen Identification/Passport No: Date issued:

At:

6/ Nationality: Vietnamese

7/ Ethnicity:

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Hoang Anh Gia Lai Agriculture Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors.

13/ Positions currently held at other organizations: Chief Accountant of Truong Hai Agriculture Joint Stock Company.

14/ Number of shares held: 0 shares, representing 0% of charter capital.

15/ Committed shareholders (if any).

16/ List of related parties of the declarant*/

* Related parties as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019

17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I declare that the above statements are true and accurate. If the above information is untrue, I shall take full legal responsibility.

DECLARANT
(Signed with full name)

(Signed)

BUI MINH KHOA

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, on April 24, 2026

INFORMATION PROVISION FORM

To: Hanoi Stock Exchange

1/ Full name: **TRAN THANH DUY**

2/ Gende: Male

3/ Date of birth:

4/ Place of birth:

5/ Citizen Identification/Passport No: Date issued:

At:

6/ Nationality:

7/ Ethnicity:

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Hoang Anh Gia Lai Agriculture Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisor

13/ Positions currently held at other organizations:

- Member of the Supervisory Board of Truong Hai Group Corporation
- Member of the Supervisory Board of Truong Hai Agriculture Joint Stock Company

14/ Number of shares held: 0 shares, representing 0% of charter capital.

15/ Committed shareholders (if any):

16/ List of related parties of the declarant*/

* Related parties as defined in Clause 46, Article 4 of the Securities Law dated on November 26, 2019

17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I declare that the above statements are true and accurate. If the above information is untrue, I shall take full legal responsibility.

DECLARANT

(Signed with full name)

(Signed)

TRAN THANH DUY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, on April 24, 2026

INFORMATION PROVISION FORM

To: Hanoi Stock Exchange

1/ Full name: **NGUYEN XUAN VIET**

2/ Gender: Male

3/ Date of birth:

4/ Place of birth:

5/ Citizen Identification/Passport No:

Date issued:

At:

6/ Nationality: Vietnamese

7/ Ethnicity:

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Hoang Anh Gia Lai Agriculture Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisor

13/ Current positions held in other organizations:

- Head of the Supervisory Board at Truong Hai Group Corporation

- Member of the Supervisory Board at Truong Hai Agricultural Joint Stock Company

14/ Number of shares held: 0 shares, accounting for 0% of charter capital. Including:

15/ Committed shareholders (if any):

16/ List of related persons of the declarant* /

* Related persons as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019

17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I declare that the above statements are true and accurate. If the above information is untrue, I shall take full legal responsibility.

DECLARANT

(Signed with full name)

(Signed)

NGUYEN XUAN VIET