



HAGL Agrico

No: 10/26/CBTT-HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Gia Lai, on 18 May, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Organization name

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Stock code: HNG
- Address: 15 Truong Chinh, Pleiku Ward, Gia Lai Province, Vietnam
- Telephone: 02696567567
- E-mail: haglagrico@thagrico.vn

2. Contents of information disclosure

Hoang Anh Gia Lai Agriculture Joint Stock Company (the “**Company**”) hereby discloses information regarding the Board of Directors’ Resolution No. 04/26/NQ-HĐQT/HAGL Agrico issued on 18 May, 2026 approving the policy on execution of contracts/transactions between the Company and its Related Parties in 2026.

This information has been published on the Company’s official website on 18 May, 2026 at: <http://www.haagrico.com>, under the section Investor Relations / Information Disclosure.

We hereby certify that the information disclosed above is true and accurate, and we bear full legal responsibility for the disclosed information in accordance with applicable laws.

Attached documents:

- Board of Directors’ Resolution No. 04/26/NQ-HĐQT/HAGL Agrico.

Person authorized to disclose information

Recipients:

- As above;
- For filing.

(Signed)

PHAN BA CUONG



No. 04/26/NQ-HĐQT/HAGL Agrico

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Gia Lai, on 18 May, 2026

RESOLUTION

Re: Approval and adoption of the policy on execution of Contracts/Transactions between Hoang Anh Gia Lai Agriculture Joint Stock Company and Related Parties in 2026

BOARD OF DIRECTORS

HOANG ANH GIA LAI AGRICULTURE JOINT STOCK COMPANY

- *According to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;*
- *According to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *According to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several provisions of the Law on Securities;*
- *According to the Charter of Hoang Anh Gia Lai Agriculture Joint Stock Company (“Company”);*
- *According to the Board of Directors Meeting Minutes No. 04/26/BB-HĐQT/HAGL Agrico dated on 18 May, 2026.*

RESOLVES:

Article 1. Approval of the policy on execution of contracts and transactions between the Company and Related Parties expected to arise in 2026

- **Legal basis:** Article 167 of the Law on Enterprises 2020; Clause 46, Article 4 of the Law on Securities 2019; Clauses 4 and 5, Article 293 of Decree No. 155/2020/ND-CP (as amended and supplemented by Clause 84, Article 1 of Decree No. 245/2025/ND-CP); and the Company’s Charter.
- **Related parties entering into contracts and transactions with the Company include:**
 - Subsidiaries and affiliated companies;
 - Shareholders, authorized representatives of shareholders holding more than 10% of the Company’s total ordinary shares, and their related persons;
 - Members of the Board of Directors, the Director/General Director, and their related persons;
 - Enterprises in which members of the Board of Directors, Supervisory Board members, the Director/General Director, and other managers are required to disclose information in accordance with Clause 2, Article 164 of the Law on Enterprises 2020.

- **Types of transactions:**

Capital contribution, share purchase; transfer of capital, transfer of shares, transfer of projects, purchase and sale of assets (including deposit agreements or arrangements serving such transactions);

- Loan/borrowing agreements; guarantee, mortgage, and pledge transactions;
- Goods sale and purchase contracts and service provision contracts;
- Contracts and transactions serving the Company's ordinary and regular business operations;
- Other contracts and transactions within the authority of the Board of Directors as provided under the Company's Charter and applicable laws.

- **Transaction value:** Each transaction or the aggregate value of a group of similar transactions within a 12-month period from the date of the first transaction shall be less than 35% of the total assets of the Company as stated in the most recent financial statements, or any other lower ratio/value as prescribed in the Company's Charter.

Article 2. Authorization

The Board of Directors assigns the Company's Executive Board to negotiate, decide, sign, implement, amend, supplement the terms and conditions, and enter into contracts/transactions with related parties (including cancellation, termination, liquidation...) under the content approved by the Board of Directors as specified in Article 1.

Article 3. Effectiveness

This Resolution takes effect from the date of signing. The Board of Directors members, the Executive Board, and relevant Departments/Units of the Company are responsible for organizing and implementing the contents of this Resolution.

Recipients:

- As stated in Article 3;
- Board of Supervisory (for reporting);
- Archive: Office records.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN

(Signed)

TRAN BA DUONG