



HAGL Agrico

No: 05/26/NQ-HĐQT/HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

RESOLUTION BOARD OF DIRECTORS

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Based on the Enterprise Law passed by the National Assembly on June 17, 2020, and the Law amending and supplementing the Enterprise Law in 2025;
- Based on the Articles of Association of Hoang Anh Gia Lai Agricultural Joint Stock Company (“the Company”);
- Based on the Minutes of the Company's Board of Directors Meeting No. 05/26/BB-HĐQT/HAGL Agrico dated 19/6/2026.

RESOLUTION:

Article 1. It is hereby agreed that Ms. Tran Thi Minh Phuong shall resign from the position of Corporate Governance Officer and Secretary of the Board of Directors effective from 19/6/2026.

Ms. Tran Thi Minh Phuong is responsible for handing over all duties related to her position and is accountable to the Company and to the law for the work performed during her tenure.

Article 2. The appointment of Ms. Nguyen Thi Anh Thi to the position of Corporate Governance Officer and Secretary of the Board of Directors is hereby approved, effective from 19/6/2026.

The rights and obligations of the Company's Chief Administrator and the Board Secretary are exercised in accordance with the Company's Articles of Association and relevant legal regulations.

Article 3 . Authorization to perform

The Board of Directors unanimously authorized Mr. Tran Ba Duong - Chairman of the Board of Directors - to sign all necessary documents related to the personnel change for the positions of Corporate Governance Officer and Secretary of the Board of Directors.

Article 4. Effectiveness and Enforcement

This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Management Board of the Company, and relevant departments are responsible for implementing this Resolution./.

**TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD
OF DIRECTORS**

Recipient:

- As per Article 4 (for implementation);
- Board of Directors, Supervisory Board
(for reporting purposes);
- Information Disclosure;
- Saved: VP.HĐQT .

(Signed)

TRAN BA DUONG