



**HAGL Agrico**

No. 07/26/NQ-HĐQT/HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, date 06 month 7. year 2026

## RESOLUTION BOARD OF DIRECTORS

### HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

**Subject: Approval of the merger of Hoang Anh Quang Minh Rubber Industry and Agriculture Company Limited and Hoang Anh Attapeu Agricultural Development Company Limited into Nam Lao Agricultural Investment and Production Business Company Limited**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 (amended and supplemented in 2025) and its implementing guidelines;
- Based on the Articles of Association of Hoang Anh Gia Lai Agricultural Joint Stock Company (“*the Company*”);
- Based on the Minutes of the Company's Board of Directors Meeting No. 07/26/BB-HĐQT/HAGL Agrico dated 06 / 7 /2026.

### RESOLUTION:

**Article 1.** Through the merger of the following companies:

- **Merged Companies:**

- Hoang Anh Quang Minh Rubber Industry and Agriculture Company Limited (“**HAQM Laos**”): Business registration certificate No. 2424/DKDN issued by the Lao Ministry of Industry and Trade on August 10, 2023; Head office address: Chalammay Village, Thateng District, Sekong Province, Laos;
- Hoang Anh Attapeu Agricultural Development Company Limited (“**HA Attapeu**”): Business registration certificate No. 0028/DKDN issued by the Lao Ministry of Industry and Trade on January 6, 2021; Head office address: Laksam Village, Samakkhixay District, Attapeu Province, Laos.

- **Mergersettlement Company:**

- Nam Lao Agricultural Investment and Production Company Limited (“**Nam Lao**”): Business registration certificate No. 0005/DKDN issued by the Lao Ministry of Industry and Trade on January 5, 2024; Head office address: 18B Road, Hatsan Village, Saysettha District, Attapeu Province, Laos.

**Article 2.** Nam Lao Company will assume all assets, rights, obligations, and legitimate interests of HAQM Lao Company and HA Attapeu Company. This merger does not alter the Charter of Nam Lao Company.

**Article 3 . Authorization**

The Board of Directors unanimously authorized Mr. Tran Bao Son - General Director of the Company to approve and sign all necessary documents related to the merger of HAQM Lao Company and HA Attapeu Company into Nam Lao Company.

**Article 4. Effectiveness and Enforcement**

This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Management Board of the Company, and relevant departments are responsible for implementing this Resolution./.

***Recipient:***

- As per Article 4;
- Board of Directors, Supervisory Board  
*(for reporting purposes);*
- Saved: VP.HĐQT.

**TM. BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD  
OF DIRECTORS**

*(Signed)*

**TRAN BA DUONG**