



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESIGNATION LETTER

To: The Board of Directors of Hoang Anh Gia Lai Agricultural Joint Stock Company

My name is: **PHAN BA CUONG**

Citizen Identification Number:

Date of issue:

Issuing authority: Department of Administrative Management of Social Order Police

Current title: Deputy General Manager

Due to personal reasons, I am unable to continue serving as Deputy General Manager at Hoang Anh Gia Lai Agricultural Joint Stock Company. Therefore, I hereby respectfully request that the Board of Directors consider and approve my resignation from the position of Deputy General Manager, effective from the date of this approval by the Board of Directors.

I hereby pledge to cooperate and carry out the handover of work, files, and related documents as required by the Company.

Best regards./.

Gia Lai, *September 30, 2026*

Applicant

(Signed)

Phan Ba Cuong