



HAGL Agrico

No. 09/26/NQ-HĐQT/HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Gia Lai, date 03 month 9 year 2026

RESOLUTION BOARD OF DIRECTORS

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for its implementation;
- Based on the Articles of Association of Hoang Anh Gia Lai Agriculture Joint Stock Company ("the Company");
- Based on the Minutes of the Board of Directors Meeting of HAGL Agrico Company No. 09/26/BB-HĐQT/HAGL Agrico dated 03/9/2026.

RESOLUTION:

Article 1. Approval of the resignation from the position of Chief Accountant of the Company, effective from 03/9/2026, for:

- Ms.: **DO VU HAI HA**

Citizen ID No.:

Date of issue:

Issuing authority: Police Department for Administrative Management of Social Order

- Ms. Do Vu Hai Ha is responsible for handing over duties related to the position she held and is accountable to the Company and before the law for the work performed during her tenure.

Article 2. Approval of the appointment of the person to the position of Chief Accountant of the Company, effective from 03/9/2026, for:

- Ms.: **VAN THI KIM TUYEN**

Citizen ID No.:

Date of issue:

Issuing authority: Police Department for Administrative Management of Social Order

- The rights and obligations of the Company's Chief Accountant shall be exercised and performed in accordance with the Company's Charter and relevant provisions of law.

Article 3. Mr. Tran Ba Duong - Chairman of the Board of Directors, is authorized to sign the necessary documents and paperwork regarding the change of the person holding the position of Chief Accountant of the Company.

Article 4. Effectiveness and Enforcement

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON BOARD
OF DIRECTORS**

Recipient:

- As per Article 4;
- Board of Directors, Supervisory Board (*for reporting purposes*);
- Saved: VP.HĐQT.

(Signed)

Tran Ba Duong